

Employee Inventions and International R&D

Topics

- Employee invention law: overview on Europe, US and Asia
- Inventor remuneration - rights and obligations
- National laws vs. international cooperation/research
- Harmonised remuneration/incentive systems in globally acting companies
- Consequences for international R&D

No legal European/global harmonisation to be expected = overview on national regimes needed

Your speakers



Peter Karge
Former Head of the Consultancy 'Inventor's Law and Remuneration' at Siemens AG and Division IP Counsel



Jens Kunzmann
Attorney-at-law, Partner in the law firm C·B·H, Cologne (Germany)

Employee inventions - best practices in international R&D

Aims and objectives

A variety of separate national laws provides local solutions to questions regarding the allocation of rights resulting from employee inventions, their transfer to the employer and the relevant remuneration claims of the inventors. These problems need to be resolved in R&D agreements between cooperation partners in cross-border scenarios, within a multinational group of companies, and in situations of employee delegation or dislocation of R&D activities. This seminar shall provide a sound overview about different local laws in important countries in EU and beyond with respect to employee invention rights. It shall enable the participants to address complex situations when designing and negotiating agreements for cross-border R&D.

Who should attend

You are tasked with dealing with employee inventions and would like to know best practices? Then this course is intended for you. Knowledge of patent law is required. This course is especially interesting for those working in IP, patent, legal and R&D departments and in private practice as patent attorneys and attorneys-at-law.

What our participants say

- 'Good overview in only one day.'
(IP Manager)
- 'Not easy to get a good overview of the topic, so good opportunity to do so.'
(Director)
- 'Well presented and great content.'
(Lead Patent Attorney)

Your speakers



Peter Karge
Former Head of the Consultancy 'Inventor's Law and Remuneration' at Siemens AG and Division IP Counsel

European and German Patent Attorney Peter Karge is working in IP law since 1988. In various positions within Siemens, in particular for more than 17 years as head of the IP department responsible for the traffic technology division ("Mobility") of Siemens AG and as head of the consultancy Inventor's Law & Remuneration at Siemens AG Corporate Technology Intellectual Property (CT IP), that is responsible for all fundamental questions of inventor law and employee invention compensation, he has gained extensive and comprehensive hands-on experience on employee invention law. In addition, he is a lecturer in IP law and patent law at various domestic and foreign educational institutions for many years.



Jens Kunzmann
Attorney-at-law, Partner
in the law firm C-B-H

Jens Kunzmann is partner in the law firm C-B-H Cornelius Bartenbach Haesemann & Partner. He studied law in Germany and England. During his whole career in private practice and as in-house counsel, he has been working almost exclusively in the field of intellectual property, with a particular focus on licensing, R&D cooperation and employee inventions. Jens Kunzmann lectures at the Universities in Cologne and Münster and is the author of numerous publications on different IP topics.

Learn how to deal with them!

28 November 2019, 09:00 - 17:00

The laws on employee inventions in different countries

- Legal situation in Europe and worldwide: no harmonisation
- Classification and duty of disclosure of inventions
- Allocation of invention rights
- Transfer of invention rights to the employer
- Inventor remuneration
- Overview on Europe, US and Asia

Delegation of employees and applicable law

- Contractual options
- Legal boundaries

Consequences for international Research & Development

- Growing number of cooperation agreements
- Open innovation
- How to find the applicable law? / National laws vs. international cooperation
- Special problems regarding cooperation with universities
- Joint inventions: filing, cost allocation and rights to use
- Centralized patent administration in companies
- Overview regarding possible contractual provisions

Employee inventions and technology transfer

- Allocation of rights
- Technology transfer within international groups
- Cross-licenses

Harmonised remuneration/incentive systems in globally acting companies

- Incentive systems
- Legal boundaries

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Website:
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Date and venue
Thursday, 28 November 2019 in Munich
09:00 - 17:00
Holiday Inn Munich-City Centre
Hochstr. 3 · 81669 Munich
Tel. +49 89 4803-4444 · Fax +49 89 4488-277

Fee
€ 1120.00 (+ German VAT)
The fee includes course documentation (including
free download) as well as refreshments, lunch and a
certificate. You will receive an invoice as well as
confirmation.

Any Further Questions?



Please feel free to contact me if
you have any questions.

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